

Meeting Minutes –

JSAF Board of Directors Meetings

June 17, 2020 – Eustis, Florida

Members Present: David Clay, Faith Hughes, Abby Marion, Lori Smith, Amanda Yarbrough, Doreen Kisacky (sitting for Rex Lawson)

Call to Order: 6:42 p.m.

Officer Elections:

As March 31, the official end of the season as per the official rules has passed and we approach the new season, elections were held for chairman of the board and five associate chair positions.

- Chairman – Nominations: Dave Clay, Lori Smith

Unanimous vote to elect Lori as 2020-2021 chairman of the board.

- Associate Chair of Public Relations – Nominations: Abby Marion

With no other nominations, Abby was elected as chair of public relations.

- Associate Chair of Finances – Nominations: Dave Clay

With no other nominations, Dave was elected as chair of finances.

- Associate Chair of Fundraising – Nominations: Amanda Yarbrough, Dave Clay

After discussion, it was moved to elect Amanda as chair of finances.

- Associate Chair of Junior Board – Nominations: Amanda Yarbrough

With no other nominations, Amanda was also elected as chair of Junior Board.

- Associate Chair of Awards/Banquet – Nominations: Lori Smith, Abby Marion

After discussion, it was moved to elect Lori as chair of awards/banquet.

It was also discussed and moved to create two new chair positions – chair of records to oversee show results and animal verification, and chair of the Florida bred program to oversee it.

- Associate Chair of Records – Nominations: Rex (Doreen) Lawson, Faith Hughes

After discussion, as this will involve the upkeep of several items, it was moved for Rex/Doreen and Faith to co-chair this position.

- Associate Chair of Florida Bred – Nominations: Faith Hughes, Rex (Doreen) Lawson

After discussion, and the intent to launch a new “Florida bred” program in early 2021 for the 2021-2022 season, it was moved for Faith and Rex/Doreen to co-chair this position.

These new positions will be added to the JSAF Bylaws upon the next update for the new season.

Approval of Minutes/Recap from Last Meeting (March 27, Online):

Report was read, covering aspects of the End of Year Celebration and Fun Day, rams in the series (decision was made to leave), potential of edits to divisions (decision was made to table until next meeting), potential limits to awards (decision was made to not impose a limit), sportsmanship clause (tabled to be written for presentation at next meeting), along with implementing an animal tracking process, animal verification process and breeder membership program.

Motions included the removal of county fair shows in the series (pass), creation of a “clipping clause” for all members to sign (fail), providing a \$50.00 add-on from JSAF to members who had a market lamb show canceled by their fair (pass). Tabled business included a new JSAF newsletter, potential edits to divisions at shows and potential raise in dues.

Treasury Report:

Approximately \$1,000 in account after all End of Year expenses have been paid and checks cashed. Upcoming funding will include 20-21 dues, 2020 raffles and sponsorships from Junior Board.

Public Relations Report:

No correspondence of note received via email or social media. Coverage of end of year event is wrapping up, waiting on photos taken still, and information covering the 20-21 season will begin to be released via social media, email and website after July 1.

Junior Board Report:

Junior Board not present at meeting, but 20-21 members include Tyler Getzlaff and JoLee Miller of Marion County, Rylee Yarbrough of Sumter County and Tyler Watson of Volusia County.

Committee Reports:

Not Applicable

Old Business:

End of Year Celebration and Fun Day – Amid the circumstances, great feedback received for event, awards, food and experience from members, parents and guests. Outdoor location worked well for this year, but need to have a mic/PA system available and steady internet for livestream.

No Fairs in Series – Motion was passed at March meeting, reasons including the inability for show staff to control fair policies, the treatment of volunteers and show staff, how late many of them are in the season and the desire to make the series up of jackpot shows only.

Abby requested that someone draft a letter to send to those who express interest informing of this, Lori will handle and send. This will be effective for the 2020-2021 season.

Division Awards Limits – At the last meeting, members of the board proposed to limit the number of awards a member may receive (to showmanship, rams and market lamb and up to two divisions for ewes) to prevent members from showing sheep that may not belong to them solely for points. This was decided against at that meeting, but was reopened for discussion once again as the points process is complete for the season.

After discussion, a vote was taken to impose the limit noted above that passed with a 5-1 vote. This limit will take effect in the 2020-2021 season.

Sportsmanship Clause – Dave stated that he has this and will send a draft to board members after the meeting. Motion passed to add to 20-21 membership application with conduct agreement. This will be presented at the meeting on July 1 and added to the new membership application.

Rams – At the last meeting, the future of rams in the series was discussed, and moved to leave in the series for awards for 19-20, with revisiting at this meeting for 20-21 based on numbers from points submissions.

Abby stated that eight submissions were received for rams for 19-20 awards, and after discussion, motion was passed to leave rams in for the 20-21 season.

Division Changes – At the last meeting, members of the board proposed to change ewe divisions to include black face/BFX, white face/WFX, haired and exotic divisions from the present black face, white fair, hair and AOB divisions and tabled until next meeting.

Discussion took place, including to change to the proposal above and to black face, white face, division cross and exotic divisions, but after deliberation and other considerations, including the would be need for shows to shift to the new divisions, the end decision was to make no changes.

New Business:

Florida Bred Program – While this has been discussed since 2018, it has never been instituted, but the decision was made to move forward with this for the 21-22 season, which will require it to start at the beginning of 2021. The program will consist for Florida-based producers (youth and adult) to “nominate” market lambs to be a part of the program in early 2021, where they will be microchipped by the JSAF for them to be shown in 21-22 and awards presented in the spring of 2022.

It was decided to make a formal announcement of the inception of this program at our Parent Member meeting in July with more information, with promotion beginning in late 2020 for microchipping starting in January 2021 for lambs born after January 1. More specifics for this program will be developed throughout the summer by Co-Chairs Rex/Doreen and Faith.

Breeder Memberships – While these were offered in 17-18 and 18-19, the program was discontinued for 19-20 due to lack of interest. As an association, the board wishes to bring back the program to promote the sheep industry in Florida, and offer a breeders program to include a new breeder’s directory, ad blasts, section in newsletter, etc.

Cost and specifics tabled for later after discussion between Abby, Rex/Doreen and Faith.

Verification Process – To better serve members by better recordkeeping, the board has moved to institute a “verification” process for all animals that members wish to use for points through noseprinting and photography of each animal as well as certifying that the animal belongs to the member and can only be shown for points by that member throughout the season.

Mass verification will take place at the first show of the season, and will also be available at subsequent shows for new animals. The member who verifies an animal will be the only member eligible to receive points for that animal in the season. Exceptions to this will be handled on a case-by-case basis. Information will be released at the Parent Member Meeting on July 1.

JSAF Sponsored Show – After concerns with how many shows would be happening in 20-21 that would join the points series and member requests, the JSAF has moved to present the first-ever JSAF Summer Fling Kickoff Show on Saturday, August 29.

Location is still TBD, with more information coming very soon. This show will be for members only (membership can be done during the entry process or the day of the show) and will be the first show of our 2020-2021 series.

20-21 Dues – After seeing an increase in member interest, entering our fourth season and the desire to provide more to our members, board members have expressed interest in raising the dues to generate additional revenue to go back into the organization for members. Discussion took place, including the comparison of JSAF to other similar livestock organizations.

After discussion, a vote was taken to increase dues to \$30.00 per member that passed unanimously. This increase will be effective for the 20-21 season.

It was also decided that there will not be an “official” t-shirt offered similar to 2019, but rather to design and sell a shirt for the August show to allow more of the dues to go back into the organization.

Monthly Newsletter – Abby proposed at the last meeting to implement a monthly newsletter, sent from JSAF through an email software, to all members/parents and those who sign up that was tabled until this meeting. After discussion, it was decided to move forward to this, with Abby exploring options for this to present to the board at the next meeting.

Showmanship Classes – After observing several shows do it, Lori proposed to begin encouraging shows to separate heats within divisions in showmanship by grade (third, fourth and fifth for juniors, sixth, seventh and eighth for intermediate, and ninth, tenth, eleventh and twelfth for seniors) rather than randomly or by age, as members can “age up” but would not move grades mid-year.

While the JSAF cannot control actions of individual shows as per our official rules, it was proposed to begin encouraging shows to do this an organization.

After discussion, a vote was taken whether or not to start this, that passed with a 4-2 vote. This will begin with the JSAF Summer Fling Kickoff Show in August, and continue with future shows.

Suggestion Box:

Below is a table with each of the submissions we received from parents, members and board members to the JSAF Virtual Suggestion Box. Please see the feedback, reasoning and possible solutions submitted by the submitter and the response of the JSAF in red.

Feedback	Why is this an issue?	What are some solutions?	Who Sent
Why is there a ram division for awards if it is not split between all the divisions like ewes are? It's not fair to kids with different kind of sheep	If you're going to do rams, do it right and split it out like the shows do	Give awards for black face, white face, HAIR and AOB rams like the ewes	Parent

<p>Response: We as the JSFAF understand we are here to promote the sheep industry, and rams are an integral part of a breeding program, that said, JSFAF does not the activities of individuals shows and therefore we are open for suggestions from our members as to how to handle this situation to make future changes.</p>			
<p>Why do you donate to the Okeechobee show (thats Christmas time, really inconvenient) and not to the other shows put on by the 4-Hs and FFAs of the kids?</p> <p>Response: The FYLE is a JSFAF show, where we front the money to start the show and where we receive profits for the show.</p>	<p>I don't think it is fair to the other shows that JSFAF donates/sponsors just that show and not the others when the others benefit the organizations and programs of your members</p>	<p>Sponsor all of the shows in the circuit, even if only \$100 or don't sponsor any at all and stay impartial</p>	<p>Parent</p>
<p>Why doesnt the JSFAF do the spring fling show anymore? It was a fun show and allowed the kids just to compete with other JSFAF members?</p> <p>Response: We are looking into having a show for just JSFAF members this coming season, see previous announcements and stay tuned for more information.</p>	<p>The number of shows you could count for points dropped this season over how many there were and how many you put on the points sheet, so why not do another show like that or one in the fall?</p>	<p>Have a show in the spring or fall again, limit to JSFAF members only and do all of the other stuff you had at it like the easter egg hunt</p>	<p>Parent</p>
<p>Why do you let kids that have black face type wool sheep show in the A.O.B. divisions at your shows?</p> <p>One spot of white or some other color on a sheep's head DOES NOT make it A.O.B. against the Crackers and haired sheep.</p> <p>Response: This has been a discussion among the board for some time, and while we are not making any changes to the divisions' lineup this season, we are currently working towards a good solution for this issue in the future.</p>	<p>Not fair to kids that have true A.O.B. sheep to have to have the wool sheep compete against them since the wool sheep win every time.</p>	<p>Keep the wool sheep out of the A.O.B division and limit it to other breeds of sheep only like it's supposed to be, wool sheep are either black face or white face, NOT A.O.B</p>	<p>Parent</p>
<p>I think that we should try to have a line up of shows at the beginning of the show season and have every show follow same show structure and rules. This will help keep everything more streamlined and consistent.</p> <p>Response: While we attempt to provide the show with guidelines and to pass on information as soon as it is available for consistency, shows are independently run and the JSFAF does not control the actions of any specific shows in our series, as per our official series rules.</p>	<p>There were some concerns about inconsistencies between ages for some shows and attire requirements.</p>	<p>Speak to all previos shows and see if they are willing to find a common ground on a consistent show rules ages and divisions. Get commitment and dates for the shows and post that at the beginning of the show season. 😊</p>	<p>Parent</p>

Adjourn: 8:55 p.m.

Next Meeting: July/August 2020, Location TBD, the JSFAF Parent Member Meeting will also be held via Zoom (online) on Wednesday, July 1 at 6:30 p.m.

JSFAF/ajm